



**“If you are looking for the classic Yosemite experience, you’ll want to book a cabin at the Evergreen Lodge.” - Frommer’s Travel Guide**



The Evergreen Lodge ([www.evergreenlodge.com](http://www.evergreenlodge.com)) is a newly expanded historical lodge and resort bordering Yosemite National Park. The Lodge is nestled in 23 acres of forest, surrounded by towering pines, cedars, and magnificent oaks. The Evergreen has a wonderful culture that is created in large part by the hospitality and warmth of our staff. Since 1921, the Lodge has featured cabins in the woods, a retail store, an excellent restaurant and a classic tavern. In 2002, the lodge was purchased and underwent a major expansion and modernization, reopening in 2004 with 50 new guest cabins, new guest facilities, new recreation programs and new on-site staff and manager housing. The lodge again expanded in 2009, adding 24 additional guest cabins (for a total of 90) and completing a variety of facilities and public space upgrades. The expanded Evergreen retains its original warmth, character and personal touch while providing the best all-around lodging and recreational facilities in the Yosemite area.



The Evergreen is a special place to work, just as it is a special place for our guests. We are committed to creating a supportive environment and a rewarding work experience for both our seasonal and permanent staff. While we have high expectations of staff, successful staff members love working at the Lodge and don't want to leave.

The Yosemite area is one of the most beautiful on earth, with abundant outdoor recreational opportunities, including extensive hiking trails, world-class climbing, abundant fly-fishing, swimming, cycling and more. Since the Evergreen has a significant recreational focus and is in an isolated area, we seek staff that are excited about the outdoors and lead a healthy, active lifestyle.





## INTERN PROGRAM

In addition to its primary function as a tourist Lodge, the Evergreen runs a Youth Employment Program in which 18-24 year-old young adults from urban backgrounds join our staff for a program of career-oriented training and work experience in a healthy, supportive community, coupled with exposure to outdoor and recreational life experiences. The interns make up a small portion of our staff, while most of our employees are seasoned hospitality veterans.

Although providing a great guest experience is our first priority, our Intern Program is central to what we do at the Evergreen, and we are proud to run an enterprise with both a business and a social mission. The intern program is fully funded by the lodge and receives no outside financial support.

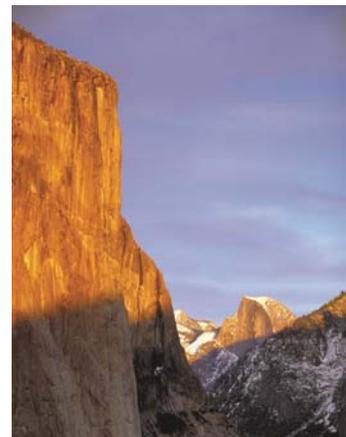
Our Program's success hinges on our ability to find exceptional managers and hourly staff who provide support and mentoring and act as role models for our interns. Those who are most successful and happy at the Evergreen are genuinely excited about helping others and feel our Intern Program enriches their job, rather than adding an additional challenge to an already challenging operating role.



## ENVIRONMENTAL PRIORITIES

We at the Evergreen are proud to be stewards of this special property and of the Yosemite area, and in addition to our intern program social mission, we have a multi-faceted environmental mission as well. It is important to us to support good environmental practices and to be a role model for others in this regard.

- Local Sourcing –sourcing from local, organic farms, working with local artisans, hiring local staff and landscaping with native plants
- Best Practices – best practices water and energy conservation, eco-friendly product selection and a grass roots recycling program
- Environmental Education – educating guests and the community on Yosemite environmental issues and conservation



## B CORPORATION

As a result of our balanced priorities, the Evergreen was certified a founding B Corporation. B Corps are a new form of company that uses the power of business to solve social and environmental problems. B Corps are designed for long term sustainability, putting the health of our communities, environment and staff on the same level as the health of our bottom line.



B Corps are certified to meet rigorous standards of social and environmental performance, accountability and transparency. B Corp certification is to sustainable business what Fair Trade Certification is to coffee or USDA Organic certification is to milk. Today there is a growing community of more than 600 Certified B Corps from 15 countries and 60 industries working together toward one unifying goal: to redefine success in business. Other B Corps you may recognize include Patagonia, Ben & Jerry's, Method, Plum Organics and Revolution Foods.

## WORKING AT THE EVERGREEN

The lodge is located just 1 mile from the Hetch Hetchy entrance to Yosemite National Park, 7 miles from the northwest entrance to Yosemite and a 35-minute drive from Yosemite Valley.

The Lodge is open year-round, and we are virtually full throughout our peak season, from May to September. Many of our guests come from around the world, while others are California regulars who return every year.



Peak season positions are available beginning in March. Peak season hiring preference is given to applicants available from May through at least September. While we hire many staff in the peak season, we hire both seasonal and full time positions year-round.

We're looking for people who will enjoy the California mountain experience and who have the following traits:

- Leading a healthy, drug-free lifestyle
- Friendly and service-oriented
- Hard-working and flexible
- Self-motivated with high standards
- Team-oriented
- 'Outdoorsy'
- Honest & Responsible
- At least 20 years old
- Have a neat and clean appearance
- Open to new ideas and meeting people from all walks of life



If you have extensive outdoor experience or a particular skill (massage, yoga, guitar, etc.) please elaborate in your application, as we have guided recreation programs and other lodge-based activities in which we may be able to incorporate your talents.

All live-in employees are required to work at least 30 hours/week throughout the season. You will find that the compensation is highly competitive – more generous than those paid in most national parks or our local area. Many positions are eligible for gratuities.

Positions Available include:

- Reservations/Front Desk Team
- Maintenance Team
- Retail Store Clerk
- Housekeeper
- Wait Staff
- Busser
- Bartender
- Sous Chef
- Line Cook
- Prep Cook
- Dishwasher
- Hiking or Fly Fishing Guide



Most of the Evergreen Lodge employees share a room in one of our staff Dorms. Some supervisors have their own room. All live-in employees receive full board, which includes breakfast, lunch and staff dinner served nightly. We do our best to accommodate dietary needs, within reason. The cost for room and board is a fixed weekly amount that includes your rent, utilities, and staff meals.

Evergreen Lodge is not served by any convenient public transportation. Managers will assist in arranging transportation to the Lodge for arriving staff if you do not have a car.

**If you are interested in working with us, please submit an application (and resume online by clicking the link at the bottom of our employment page:**

[www.evergreenlodge.com/jobs](http://www.evergreenlodge.com/jobs)

**We look forward to hearing from you!**

